



July 23, 2014

U.S. Department of Labor – ETA OFLC
Chicago National Processing Center
11 West Quincy Court
Chicago, IL 60604-2105

**Re: Application for Temporary Employment Certification (H2B)
Recruitment Report (Housekeeper)**

Dear Certifying Officer,

This is to present you with the results of the recruiting efforts we have undertaken as part of the Application for Temporary Employment Certification (H2B) for Housekeepers enclosed herein.

Specifically:

- **Job Order # 9904890** was posted in the **Employ Florida Marketplace** database between June 17, 2014 and June 27, 2014
- **Two advertisements** were published in **The Palm Beach Daily News** (a newspaper of general circulation in our area) on June 19, 2014 (Thursday) and June 22, 2014 (Sunday).
- There were **11 (eleven) local job seekers** who applied or were referred and the recruitment summaries, with pertinent explanations, are enclosed

In summary, we have done the proper due diligence to advertise the temporary Housekeeper positions we have available, and to contact and interview all job seekers who applied.

However, we conclude that there are not enough US workers to consider and hire for our temporary Housekeeper job openings therefore we ask for your continued support in approving our Application for Temporary Alien Employment Certification (H2B) at your earliest convenience.

Sincerely,

Janine Gill
Director of Human Resources
The Mar-a-Lago Club

The Mar-a-Lago Club, L.C.
PALM BEACH, FLORIDA

1100 South Ocean Boulevard, Palm Beach, Florida 33480 (561) 832-2600 Fax (561) 832-2669

Applicant Name	(b) (6)
Application date	6/18/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone
Date of interview with applicant	7/3/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the experience requirement and is looking for immediate year round employment
Applicant Name	(b) (6)
Application date	6/17/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone
Date of interview with applicant	7/7/2014
Method of interview	In person
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate stated that (b) (6) is actively pursuing immediate year round employment and would not wait for employment with a start date in October. (b) (6) also stated that (b) (6) had an interview the next day with (b) (6) for immediate employment and would take it if an offer is presented.
Applicant Name	(b) (6)
Application date	6/17/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone & Email
Date of interview with applicant	7/16/2014 @ 3:00 pm
Method of interview	In person
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate is currently employed and is solely looking for immediate part time evening work, in addition to (b) (6) full time daytime job.

Applicant Name	(b) (6)
Application date	6/19/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/7/2014
Method of contact	Phone
Date of interview with applicant	7/7/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate is looking for immediate, year-round employment.
Applicant Name	(b) (6)
Application date	6/23/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/7/2014
Method of contact	Phone
Date of interview with applicant	7/7/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the experience requirement. Additionally, (b) (6) is not interested in seasonal work. (b) (6) resume also states that (b) (6) looking for stable work that does not depend on season.
Applicant Name	(b) (6)
Application date	6/23/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/3/2014
Method of contact	Phone
Date of interview with applicant	7/3/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the experience requirement. Additionally, candidate is looking for immediate year-round work as Health Technologist and Technician.

Applicant Name	(b) (6)
Application date	6/23/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/7/2014
Method of contact	Phone
Date of interview with applicant	7/7/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the experience requirement. Also, candidate is actively looking for immediate employment, preferably in the field of Administrative Services or Production, Planning, and Expediting.
Applicant Name	(b) (6)
Application date	6/24/2014
Applicant contact information	Address Withheld // (b) (6)
Date(s) when contacted the applicant	7/7/2014
Method of contact	Phone
Date of interview with applicant	7/7/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate does not meet the experience requirement. Also, candidate is ideally looking for a immediate year-round employment in the administrative field
Applicant Name	(b) (6)
Application date	6/25/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/7/2014
Method of contact	Phone & Electronic Message
Date of interview with applicant	n/a
Method of interview	n/a
Name & Job Title of the person who conducted the interview	n/a
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate did not acknowledge or respond to our contact attempts

Applicant Name	(b) (6)
Application date	6/20/2014
Applicant contact information	Address withheld // (b) (6)
Date(s) when contacted the applicant	7/7/2014
Method of contact	Phone
Date of interview with applicant	7/8/2014
Method of interview	In person
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate is currently employed and is solely looking for immediate part time morning work, in addition to (b) (6) time job.
Applicant Name	(b) (6)
Application date	6/26/2014
Applicant contact information	(b) (6)
Date(s) when contacted the applicant	7/7/2014, 7/08/2014
Method of contact	Phone & Email
Date of interview with applicant	7/8/2014
Method of interview	Phone
Name & Job Title of the person who conducted the interview	(b) (6)
Hiring decision	Not hired
Employer's lawful job-related reasons for not hiring the applicant	Candidate is looking for a day time M-F job and is not willing to entertain a flexible work schedule. In (b) (6) salary requirements (minimum \$19/hour) are significantly higher than what our positions pay